



**REPUBLIC OF ALBANIA**

**COUNCIL OF MINISTERS**

**DECISION**

**No. 1109, dated 30.7.2008**

**ON THE INSURANCE OF WORKERS, EMPLOYED IN MINING ACTIVITIES, FROM  
ACCIDENTS AT WORK**

Pursuant to Article 100 of the Constitution, Articles 6 and 40 of the law nr.7961, dated 12.7.1995 "The Labor Code of the Republic of Albania", as amended, and sections 91 and 93 of the law nr.7796 dated 17.2 .1994 "Mining Law of Albania", as amended, with the proposal of the Minister of Economy, Trade and Energy, the Council of Ministers

**DECIDED:**

1. Persons who hold permit to conduct mining activities within the territory of the Republic of Albania, are forced to insure their employees from personal accidents at work, under a contract with an insurance company.
2. The contract of the insurance of workers from personal accidents at work should cover the cases of:
  - a) loss of life;
  - b) permanent disability, full or partial;
  - c) temporary disability, full or partial;

3. The amount for each insured employee, stipulated in the draft of the insurance contract, shall not be lower than 6 000 000 (six million) Lek.
4. The insurance premium fee shall not be lower than 0.5 percent of the insured sum listed on the draft of the insurance contract.
5. The standard conditions of the insurance contract, including the table of the rates of benefit, in accordance with the health damages, are approved by the Financial Supervisory Authority, pursuant to point 8 of Article 14 of Law nr.9572, dated 3.7.2006 "The Financial Supervisory Authority". These conditions serve as the minimum set that is required to be implemented by the insurance companies for the insurance of the workers, in accordance with point 1 of this decision.
6. The period of mining activity, as stipulated under the mineral rights, which are obtained through the mining permits, should be covered by the insurance contract, which shall be annual and renewable every year or be valid for the whole remaining period of the mining activity.
7. The mining subjects, that will be equipped with a mining permit, under the requirements of Albania's mining law, shall provide their employees with insurance coverage from accidents, before the commencement and during the conduct of their mining activities.
8. The mining subjects, that have been equipped with a mining permit and are conducting mining activities at the present, within a 90-day period from the date of entry into force of this decision, shall complete the provision of their employees with insurance coverage from accidents.
9. The mining subjects shall submit to the responsible bodies, in the ministry that governs the mining activities, documents that offer proof of insurance coverage from accidents. The commencement or the continuation of mining activity is carried out after the confirmation by these bodies that the provision of insurance is in accordance with the requirements of this decision.
10. The enterprise shall not conduct mining activities until the time of submission to the responsible body and the approval of this document by the body that has issued the mining permit. The failure to comply is considered a violation of the provisions of law nr.7796, dated

17.2.1994 "Mining Law of Albania", as amended, and is punishable, under the chapter of punitive measures of this law, with the sum of a maximum fine and the removal of the mining rights.

**11.** The Ministry of Economy, Trade and Energy is entrusted to enforce this decision.

This decision shall enter into force after its publication in the Official Journal.

**PRIME MINISTER**

**Sali Berisha**